

Spiritual Gifts Inventory

EDGE, in love you have learned from us, be strong also in the GRACE OF GIVING. 2 CORINTHIANS 8:7



God's gifts come with the expectations that they will be used for God's purposes. Everyone has been given gifts. Gifts that seem ordinary to some people may seem priceless to others.

Discover your gifts, and the opportunities to use them, by completing this guide.

Review the following characteristics selecting those that best describe your gifts and abilities. Indicate your areas of interest by completing the opportunities section. Return the completed form to church on any of the three Stewardship Sundays.

Administration

Administration: The ability to understand what makes an organization function and the ability to plan and execute procedures that increase the church's organizational effectiveness.

Characteristics:

- I like to organize people, tasks and events.
- I am careful, thorough, and skilled at managing details.
- I can clarify goals and develop strategies or plans to accomplish them.

Opportunities:

- Blood drive worker**
Recruit donors and work at the blood drive in winter 2009.
- General office help**
Insert materials into envelopes, prepare congregational mailings, filing, copy materials, staple items, etc.
- Ministry coordinators**
Take a leadership role in any one of Augustana's new or existing ministries. Responsibilities include scheduling and training, i.e., Ushers, Lay Readers, Communion Helpers, Auggie van driver, etc.)
- Organize health events**
Help plan and coordinate events such as the "Steppin' Out in Faith" walk and health workshops.
- Project manager**
Organize and implement various special church projects. (i.e., milestone celebrations, photo boards, etc.)
- Receptionist**
Fill in for office staff for brief periods of time during staff meetings, etc. Greet visitors, answer phones, and transfer calls.

Name _____

Address _____

City _____ State _____

Phone _____ Email _____

Augustana continues to expand the opportunities to strengthen your relationship with Jesus Christ. Please indicate the areas of particular interest to you.

- | | |
|---|--|
| <input type="radio"/> Bible Study | <input type="radio"/> Discussion Group |
| <input type="radio"/> Adult Forum | <input type="radio"/> Fellowship Group |
| <input type="radio"/> Breakfast (monthly) | <input type="radio"/> Special Interest Group |
| <input type="radio"/> Lunch (monthly) | <input type="radio"/> Retreats |
| <input type="radio"/> Book Club | |

Topics of interest to me include:

- | | |
|---|---|
| <input type="radio"/> Managing Finances | <input type="radio"/> World Religions |
| <input type="radio"/> Parenting | <input type="radio"/> Prayer |
| <input type="radio"/> Marriage | <input type="radio"/> Spiritual Development |
| <input type="radio"/> Grief | <input type="radio"/> Health & Wellness |
| | <input type="radio"/> Other _____ |

Times that work best for me are:

- | | |
|--|--|
| <input type="radio"/> Sunday mornings | <input type="radio"/> Mornings during week |
| <input type="radio"/> Sunday evenings | <input type="radio"/> Afternoons during week |
| <input type="radio"/> Wednesday evenings | <input type="radio"/> Evenings during week |
| <input type="radio"/> Saturday mornings | |

Visit the VIRTUAL STEWARDSHIP FAIR
October 12, through October 26, 2008, in the Narthex

Characteristics:

- I express myself through artistic means.
- I love to sing or play a musical instrument and enjoy inspiring others through music.
- I enjoy working with my hands to create something others find inspirational and meaningful.

Opportunities:

- Adult Orchestra**
Adult instrumentalists rehearse and play periodically during worship. The string and brass sections also play on occasion for worship.
- Celebration Band**
This group leads the music during the 11:00 am worship service.
- Costume Maker/Set Designer**
Plan and sew costumes and design and build sets for musical production.
- Doll Making Ministry**
Make dolls and teddy bears for local and overseas charities and organizations.
- Graphic design**
Design logos/publicity for specific events.
- Heritage Committee**
Work with a team to document milestones and assemble pictures important to the life of the church.
- Knitting Ministry**
Enjoy the fellowship of others while you craft. This is a great opportunity to work on a prayer shawl.
- Photographer**
Photograph ministry events, meetings and projects for bulletin boards, newsletters, website and brochures.
- Quilting Ministry**
Make quilts for local agencies to distribute to families in need.
- Rejoice! Ringers**
Adult bell choir rehearses Wednesdays, 7:00 to 8:00 pm.
- Senior Choir**
Adult choir rehearses Wednesdays, 8:00 to 9:15 pm.
- Special music**
Vocalists and instrumentalists participate as a soloist or part of a small ensemble in worship services.
- Stamping Ministry**
Create greeting cards using rubber stamps to fulfill various congregational needs.

Helps

Helps: The ability to attach spiritual value to the accomplishment of practical and necessary tasks which support the body of Christ.

Characteristics:

- I enjoy working behind the scenes to support the work of others.
- I like to find small things that need to be done and often do them without being asked.
- I feel comfortable being a helper assisting others to do their jobs more effectively.

Opportunities:

- Activity sponsor/driver for Youth & Family events**
Duties vary; anything from driving youth to events, to leading activities, to mission trips.
- Auggie van driver**
Provide transportation to the 9:45 am worship service for those who need it.

Beyond the Yellow Ribbon

Assist in activities that support deployed and/or returning military personnel and their families.

- | | |
|--|---|
| <input type="radio"/> Babysitting | <input type="radio"/> Computer |
| <input type="radio"/> Tax preparation | <input type="radio"/> Events - planning |
| <input type="radio"/> Financial planning | <input type="radio"/> Events - set up, clean up |
| <input type="radio"/> Automotive | <input type="radio"/> Baking cookies/bars |
| <input type="radio"/> Snow shoveling | <input type="radio"/> Phone calls |
| <input type="radio"/> Yard work | <input type="radio"/> Sewing |
| <input type="radio"/> Handyman | |

Blood pressure screening assistants

- Healthcare professionals needed to complete blood pressure screenings on the third Sunday of each month.*
- Greeter/receptionist needed to assist with blood pressure screenings.*

Communion helper

Prepare for Holy Communion; fill cups with wine, clean up, etc.

- 8:30 am service
- 9:45 am service
- 11:00 am service
- Holiday services

Custodial Assistant

Light cleaning in the sanctuary, organize pews and assist custodial staff in set-up for special events.

Holy Week Labyrinth (outdoors)

Light luminaries and greet people as they enter the Labyrinth on Holy Thursday and Good Friday.

Lay reader

Read scripture lessons from the pulpit during Sunday morning worship services. (September to May)

- 8:30 am service
- 9:45 am service
- 11:00 am service

Maintain Labyrinth/Healing Garden

Water, weed, and sweep Labyrinth for a one week period (March - October.)

Multimedia Team

Provide sound and video support for the 11:00 am contemporary worship service.

Nursery staff

Care for children three years old and younger during worship services.

- One Sunday per month
- Weekday events
- Evening events
- Holiday services
- Summer worship

Preschool helper

Assist in the preschool classroom as needed.

Resource room attendant

Help open and close the Resource Room, scan materials for check- out, assist patrons in finding items, and shelve returned materials. (September to May)

- Sundays 9:30 - 11:00 am
- Wednesdays 5:45 - 7:15 pm

Sound Technician (Drive-in worship)

Set up and take down sound system equipment and adjust sound levels continuously during worship.

Usher

Hand out bulletins, help people find seating, collect the offering, and other duties as assigned by the pastors.

- | | |
|--|--|
| <input type="radio"/> 8:30 am service | <input type="radio"/> Holiday services |
| <input type="radio"/> 9:45 am service | <input type="radio"/> Summer (Indoor) |
| <input type="radio"/> 11:00 am service | <input type="radio"/> Summer (Outdoor) |

Wedding Committee

Assist pastors and wedding party in various ways the night of the rehearsal (usually Thursday or Friday at 6 pm) and on the day of the wedding. Three committee members work together for each wedding.

Hospitality

Hospitality: The ability to provide a warm welcome for people that demonstrates God's love by providing food, shelter or fellowship

Characteristics:

- I am comfortable around strangers and care deeply about how they are welcomed.
- I enjoy providing a safe environment for those who are in need.
- I view new relationships as opportunities to pass on God's love.

Opportunities:

Congregational dinner helper

Duties include set up, serving food, and clean up. Time commitment is one Wednesday per month.

Deliver baby blankets

Welcome new babies with a home visit and gift of a handmade baby blanket.

Elva Kaffe (11:00 coffee)

This Scandinavian celebration is based on the custom of inviting friends for coffee and cookies as the holiday season begins. Elva Kaffe will be held on Saturday, December 5, 2009.

- Cookie Baker
- Food Demonstrator
- Greeter
- Kitchen Helper
- Craft Demonstrator
- Take Home Craft Helper

Information desk attendant

Staff the Information Desk on Sunday mornings.

Loaves & Fishes

Prepare, clean up, or serve dinner for about 200 participants at St. Matthew's Catholic Church, the second Monday and the first Tuesday of each month.

New member welcome

Attend a new member orientation dinner and a Sunday morning reception to welcome and get acquainted with people preparing to make Augustana their church home.

Provide desserts/bars

Bake desserts and bars for receptions and congregational events.

Serve at congregational receptions

Set up, serve, and clean up after congregational events.

Serve at funerals

Set up, serve, and clean up following funeral lunches.

Visitor caller

Call people who have worshipped with us to extend a welcome and answer any questions they may have.



Characteristics:

- I take prayer requests from others and constantly pray for them.
- I pray with confidence because I know God works in response to prayer.
- I often see specific results in direct response to my prayers.

Opportunities:

- **Prayer Partners**
Be available Sundays after worship to pray with people in need.
- **Prayer Shawls**
Knit or crochet prayer shawls to be given to members experiencing a life challenge.

Leadership

Leadership: The ability to instill vision, motivate, and direct people to accomplish the work of ministry.

Characteristics:

- I can adjust my leadership style to bring out the best in others.
- I influence others to perform to the best of their capabilities.
- I figure out where we need to go and help others get there.

Opportunities:

- **Children and Family Ministry Committee**
Plan and assist with activities and ministries pertaining to children and their families. One year minimum time commitment.
- **Concert Series Committee**
Augustana presents several concerts by professional ensembles and soloists throughout the year. Help plan concerts, publicity, and receptions.
- **Elva Kaffe Committee**
Work as part of a team to plan, organize and present the biennial Scandinavian holiday celebration of Elva Kaffe.
- **Evangelism Committee**
Work with others to reach out to new people and to help make Augustana a welcoming place.
- **The Gathering leader**
Provide leadership to team of volunteers that care for people with early stage memory loss. Training provided.

- **Global Mission Committee**
Plan and execute Augustana's annual Global Mission emphasis.
- **Lyngblomsten Delegate**
Represent Augustana in the Lyngblomsten partnership, (2-3 meetings per year).
- **Minnesota Via de Cristo**
Attend a four-day Christian retreat to strengthen your relationship with Jesus and further develop your leadership abilities.
- **Preschool Advisory Board**
Responsible for policy formation, advocacy, goal setting and support of Augustana's Preschool. Involves meeting one evening every other month.
- **Social Ministry Committee**
Identify and connect members of the church with outreach opportunities in the community. Current projects include food drives, support of the Lutheran Social Services Teen Transitional Living Project, Advent Fair, and gift collections.
- **South Suburban Grief Coalition Representative**
Attend meetings to plan semi-annual grief training sessions.
- **Stewardship Committee**
Plan and execute Augustana's annual Stewardship campaign.
- **Synod Assembly Delegate**
Represent Augustana at the annual synod assembly and bring back ideas that might be helpful to the life of this congregation.
- **Youth and Family Ministry Committee**
Assist in the dreaming and planning of activities and ministries pertaining to youth and their families. One year minimum time commitment.

Characteristics:

- I empathize with hurting people and desire to help in their healing process.
- I enjoy bringing hope and joy to people living in difficult circumstances.
- I enjoy doing practical things for others who are in need.

Opportunities:

- **Befrienders**
Extend the love of Christ through a ministry of listening and caring. Training provided.
- **Care Team Ministry member**
A Care Team functions as extended family doing a broad range of activities, such as household chores, shopping, providing transportation to medical appointments, caring for children, make follow-up phone calls to those recovering from hospitalization. Training provided.
- **Caring Casseroles**
Prepare and deliver a food dish to families experiencing life challenges.
- **The Gathering worker**
Work with a team that provides respite care to people with early stage memory loss on the first and third Tuesdays of the month at Augustana. Help with activities, serve lunch, and socialize. Training provided.

Habitat for Humanity

Work on the construction site or prepare food for the workers.

- *Work on site*
- *Prepare food for workers*
- **Holiday Memorial Service - December 13, 2008**
An annual worship service to remember loved ones during the Holiday season. Help is needed to address invitations, set-up for worship service, and serve refreshments.
- **Home Communion Minister**
Visit and share communion with homebound members. Training provided.

Meals on Wheels

Deliver meals to elderly people in northern Dakota County. Commitment is one Thursday per month.

- *Driver*
- *Helper*
- **Rezek House Service Team**
Work with the Social Ministry Committee on projects serving LSS Transitional Housing for Teens/Rezek House.

Teaching

Teaching: The ability to understand, clearly explain, and apply the Word of God to the lives of listeners.

Characteristics:

- I am able to communicate God's Word effectively.
- I can present information and skills to others at a level that makes it easy for them to grasp and apply to their lives.
- I enjoy explaining to people so they can grow spiritually and personally.

Opportunities:

- **Confirmation small group leader**
Lead a group of 5 to 7 confirmation students (grades 7-9) every Wednesday evening during the school year.
 - **Kids' Kingdom shepherd**
Take attendance, and lead children to their workshop rotation.
 - **Kids' Kingdom teacher (Ages 3 to Kindergarten)**
Prepare weekly lessons and teach the same age group each week.
 - **Kids' Kingdom teacher (Grades 1 to 6)**
Lead a workshop rotation center for 3 to 5 weeks, teaching the same lesson to difference age groups.
 - **Lenten Mentor**
Meet one-on-one with a Confirmation-aged student for faith-based discussions for the 5 weeks during Lent.
 - **Moreland Elementary pen pals**
Write monthly letters to a third grade student.
 - **Moreland Elementary reading buddies**
Work one-on-one during the school day with students who are having difficulty reading. This is a one hour, weekly commitment.
 - **Speaker for Sunday morning Youth Forum**
Share a topic or experience with Jr. and Sr. High youth.
 - **Summer camp helpers**
 - *Music Camp*
 - *Recreation Camp*
 - *Cooking, Crafts & Christ*
 - *Drama Camp*
 - **Summer reading program**
Help elementary students who are at risk of falling behind in their reading. Time commitment ranges from 1 to 6 times during the summer.
- VBS teachers & helpers**
- *Session 1*
 - *VBS Afternoon Camp*
 - *Session 2*
 - *VBS Afternoon Camp*

**Please contact the staff member listed if
you have questions about the ministry opportunities
described in this brochure.**

WORSHIP MINISTRY

Pastor Mark Aune maune@augustana.com
Pastor Megan Torgerson mtorgerson@augustana.com

MUSIC MINISTRY

Kathy Andrews 651 457-3373
Dee Ann Crossley dcrossley@augustana.com

ADULT MINISTRY

Stacy Eichman-Cardwell secardwell@augustana.com

CHILDREN & FAMILY MINISTRY

Cathy Hendrikson chendrikson@augustana.com

PRESCHOOL MINISTRY

Julie Leslie preschool@augustana.com

HOSPITALITY MINISTRY

Julie Michelson jmichelson@augustana.com

HEALTH MINISTRY

Mary Nordtvedt mnordtvedt@augustana.com

PRAYER & CARING MINISTRY

Mary Nordtvedt mnordtvedt@augustana.com

YOUTH & FAMILY MINISTRY

Don Marsh dmarsh@augustana.com

COMMUNICATIONS

Carla Pfeifer cpfeifer@augustana.com

ADMINISTRATIVE MINISTRY

Howard Ostrem hostrem@augustana.com

OUTREACH

Julie Michelson jmichelson@augustana.com

Telephone: 651 457-3373
www.augustana.com



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So we are to use our different gifts
in accordance with the grace
that God has given us.

If our gift is to speak God's message,
we should do it according to the faith that we have;
if it is to serve, we should serve;
if it is to teach, we should teach,
if it is to encourage others, we should do so.

Romans 12:6-8

Thank you for accepting God's call to share your
gifts as together we carry out the mission of Augustana . . .

To Celebrate and Proclaim
to All the Gift of Jesus Christ.

Visit the *Virtual* Stewardship Fair
In the Narthex



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Augustana
Lutheran Church

1400 South Robert Street
West St. Paul, Minnesota 55118
651 457-3373 www.augustana.com