

Augustana Lutheran Church
West Saint Paul, MN

January 19, 2010



Dear Friends:

This is your copy of the agenda and reports pertaining to the annual business meeting of our congregation, which will be held on Tuesday, January 19, 2010 at 7:00 PM. Please take time to read this bulletin of reports prior to the meeting. These reports will not be read at the meeting, but the opportunity to ask questions regarding any aspect of these reports of congregational life will be provided.

AGENDA

Call to Order – Dave Mooney, Vice- President

Devotions – Pastor Mark Aune

Secretary's Report – Dennis Munkwitz

Elections:

1. Report of the Nominating Committee
2. Balloting

2009 Financial Report

2009 Harvest Fund Report

2009 Audit Committee Report

Ministry Reports

Proposed Goals for 2010

Proposed Budget for 2010

Other Business

Adjournment

Benediction

**PLEASE BRING THIS REPORT WITH YOU TO THE
ANNUAL MEETING**



So when they had come together, they asked him, "Lord, is this the time when you will restore the kingdom to Israel?" He replied, "It is not for you to know the times or periods that the Father has set by his own authority. But you will receive power when the Holy Spirit has come upon you; and you will be my witnesses in Jerusalem, in all Judea and Samaria, and to the ends of the earth." ACTS 1:6-8

One of the things I like to do when I write these annual reports is to begin with a Biblical text as a way to set the tone of what I want to share with you. Acts 1:6-8 is the text that came to mind this year. It is what I would call a transitional Bible passage. What draws me to this particular scripture is Jesus' promise to His followers that they will receive power from the Holy Spirit. Not only will they receive power but they will receive it at precisely the right time; the time when they are in transition.

How can you say we are in transition, Pastor Aune? The building is finished and the outcome has exceeded our expectations. The staff is stable, gifted and doing wonderful ministry. We are a healthy congregation spiritually and financially, and we are blessed with an abundance of human resources. How can we be in transition?

We are in transition because we need to engage the challenge of what's next for us as a church. We have this wonderful new facility but, as we all know, the ministry isn't the building; the ministry is what the people of God do in the building and outside the building. The ministry is the love of God revealed and poured out in Jesus Christ that we are called to share in word and deed. In fact you could make a good case that the church of Jesus Christ is always in transition and needs to be asking what's next. What is God calling us to be about in our church, our surrounding community, and in the world?

In 2010 we will begin to ask the question: What next? What will Augustana look like in five years, ten years? I believe if we faithfully and honestly ask this question in this time of transition, then God will tell us what we need to be about as a church. God will reveal to us in our conversation and in our planning how Augustana can continue to be a light to the world.

Our mission statement says we are to celebrate and proclaim to all the gift of Jesus Christ. We are committed to doing that in five key areas: worship, children, global mission, generosity and discipleship. We need to discern the specifics of what this will look like. Good ministry is already happening here and has been for a long time. I'm excited and committed to find out what it will look like in the years to come, and I invite you to join me in prayer and conversation as together we seek to serve this God who is fully revealed in Jesus. He promises us power in order for us to witness to His love and grace to a world that desperately needs it.

Finally, two more things: Thank you for sharing all the joys and the struggles that were filled with the spirit of Christ in our midst in 2009. And thank you, the people of God in this place, who continue to show me Jesus in how you live and share your lives. It is the relationships I have with all of you that enrich my life and reveal God's grace to me in so many different ways; I thank you for that gift. I look forward to 2010 knowing God's purposes and plans for us will be revealed and realized as we faithfully walk with Christ.

Thanks be to God,
Pastor Aune



It is with great delight and excitement that I can say I finally have an entire year to reflect on here at Augustana! I can hardly believe that it's only been just over a year that I've been a part of the ministry here, since it quickly felt like I had been here a long time. As I look forward to another year at Augustana, I celebrate the wonderful things that have already taken place and anticipate even greater things to come.

One great source of joy comes with the increase in both Confirmation students and Kids Kingdom enrollment. It is a great joy to see more young people interested in learning more about their faith and coming together to experience, serve, and grow. Augustana has a strong reputation for dynamic, high-quality ministry with children and youth, and I know it will continue. It is thanks to the strong leadership of our staff and the continued dedication of our many volunteers that this continues to be the case. My continued hope and prayer is that this will always be the case, as this need will always exist. I look forward to continued growth in these areas and consistent strength in the level of ministry provided.

The spirit of gracious giving from our young people continues to be a source of joy for me, as it both reflects and informs the generous nature of this congregation. It's hard for me to forget my brief foray into punk rock hair, thanks to the \$2,318.23 donated by our confirmation students to the Pediatric Rheumatology Fellowship at the University of Minnesota. Even if my hair hadn't turned out hot pink, it still would have been extremely memorable simply because these seventh, eighth, and ninth graders gathered their dimes, quarters, and sometimes even pennies for a good cause. Because of their generosity, others' lives will be easier. This year their chosen recipient is the Make-A-Wish foundation, and I know they will overwhelm us with their giving once again.

As we mark a full year in our newly remodeled and expanded space, there is much to be thankful for. Whether it's a wedding reception, Wednesday night Confirmation, or Elva Kaffe, it's clear that we needed more room for the incredible ministry, outreach, and celebration that we do here. This addition does wonderful things for the continuing work of Augustana, making us better equipped for all kinds of events in the future. We will continue to dream and plan new ideas for the updated space as we continue to grow as a congregation. I look forward to your continued support of this church and its work as we celebrate its past and move into the future.

There are many other things that I am constantly praying for in this church, and confident that we will work together for: good music, strong preaching, timely teaching, community and world-wide outreach, love for each other, and true devotion to God. These are things that drew me to Augustana in the first place, and after a year of seeing them in action, they are things that continue to encourage me about ministry in this place. May you be continually blessed and inspired by the Holy Spirit, and may every year to come be the best yet!

Yours in Christ,
Pastor Torgerson



COUNCIL PRESIDENT

2009 brought to Augustana a year of change and adjustment. As we settled into our beautifully expanded space, we explored new ways to minister to the members and friends of our church through our

2009 congregational goals, which were approved at the annual meeting in January 2009. Let's review those goals and see how well we achieved them, and discern if they helped carry out Augustana's mission "...to celebrate and proclaim to all the gift of Jesus Christ".

1. *Provide financial support totaling 20% of faith commitments to 19 designated organizations* ~ through your generosity, we met this goal and even received a personal "thank you" from Gail Olson, vice president of the St. Paul Area Synod, for Augustana's benevolence giving and faithful support.
2. *Increase average worship attendance to 900 in 2009* ~ while this goal was not met, the council leadership wants to make worship a priority; when you attend worship, you are giving honor and respect to God.
3. *Strengthen and build relationships among members of the congregation* ~ a new section of the church newsletter, Council Corner, was created for church council news including introductions to the council membership; church council members now wear name tags while attending worship and/or serving in various ways: communion, special events like Cinnamon Roll Sunday and the 2009 summer picnic, greeting on Sunday morning or assisting at the information center – these are just some of the ways council members helped strengthen and build relationships at Augustana.
4. *Increase opportunities for people of all ages to engage in the study of God's word* ~ Augustana provided many opportunities to "get connected and grow in faith" through various "faithful living" classes and programs: Sunday Morning Bible Study, Adult and Youth Forum, Book of Faith Bible Study, Chick Talk, The Lutheran Course, Daily Scripture Readings for All Ages, etc...
5. *Strengthen and build relationships between Augustana and the surrounding community* ~ in 2009 we found ourselves worshipping at a new summer drive-in space, our pre-school enrollment was up (we received NAEYC accreditation, too), and we also welcomed nearly 2000 guests to Elva Kaffe! Augustana hosts and/or provides many other wonderful programs, such as The Gathering, Loaves & Fishes, music concerts, to name just a few.

Overall, we did well and you will see many of these goals repeated in 2010 – because they are good goals.

Paul writes in Galatians 6:9-10, "Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up. Therefore, as we have an opportunity, let us do good to all people, especially to those who belong to the family of believers."

As you read through this annual report, notice all the good that Augustana's pastors, church staff, church leaders and you did in 2009. Then pray for God's grace and guidance towards faithful action in 2010.

Marybeth Stoltz,
Council President

PERSONNEL COMMITTEE

The Personnel Committee is responsible for human resources issues; the hiring of new staff, reviewing job descriptions, benefit plans, performance reviews, and approval of compensation levels for the staff. The Personnel Committee also serves in an advisory capacity for the senior pastor in personnel matters.

In 2009 there was very little turnover in personnel. Marcia Evenson left the position of Program Assistant, Youth & Family Ministry and was not replaced. It was an exciting year for the staff to leverage our new building and take their ministries to the next level. We have new programs and activities that enable vibrant and growing personal relationships with Jesus Christ. The Personnel Committee recommended and the Council approved a sabbatical for Pastor Aune mid-May through August 2010. We worked with Pastor Aune and Pastor Torgerson to create a plan to cover Pastor Aune's absence.

The total number of personnel on staff at Augustana is 34. It is a strong staff with many gifts and talents and Augustana is blessed by their hard work and commitment to celebrating and proclaiming the good news of Jesus Christ.

Anne Losby, Chair

PROPERTY COMMITTEE

I spoke with Lowell Steenberg recently, who is on the custodial staff, and he said that he didn't know of any major concerns that he or the staff had with the church building or equipment.

Lowell has continued to stay in contact with Mc Gough construction on a few small punch list items one year after completion of the addition project.

There has been some concern about the level of sound coming from the Fellowship Hall into the Jerusalem Room and information is being gathered to see if anything can be done to curb this problem and how much it might cost.

Elva Kaffe went well this year in the new space, available because of the additions made especially in the kitchen and fellowship areas. There were some concerns about enough coat rack space during the event, as well as on some Sunday mornings.

Respectfully submitted,
Steve Klimek, Chair

FINANCE COMMITTEE

The Finance Committee is pleased to report that Augustana is in a strong financial position at the end of 2009, even though member giving and offerings fell \$35,000 short of the amount budgeted for the year. This was due to actual expenses for 2009 also being short of budgeted expenses. The 2009 budget was set for receipts to exceed expenses by \$3,000 and actual receipts surpassed costs by more than \$6,000. Once again, Augustana's staff did a wonderful job of holding down costs as they carried out our program ministries.

The operating checking account began the year with \$105,000 (this included \$20,000 of prepaid pledges) and ended the year with \$137,000 (this includes \$45,000 of prepaid 2010 pledges). The balances of the other cash accounts decreased during the year by about \$90,000. This was due mainly to planned spending of our dedicated funds. Augustana remains in an excellent cash position.

Member commitments for 2010 are up \$29,000 from 2009. If you recall, for the 2009 budget, we planned for \$45,000 to be transferred from the facility, operating, and interest reserves of the dedicated accounts. We ended up transferring only \$22,500. As we reported last year, it was expected to be a one-time occurrence, and this remains the case as no such transfer is in our budget for 2010.

Your faithful commitments and the outstanding stewardship of Augustana's resources assist us in celebrating and proclaiming to all the gift of Jesus Christ.

Jim Stender, Treasurer

STEWARDSHIP COMMITTEE

The 2009 Stewardship Committee conducted a successful campaign which resulted in estimated member commitments of \$1,237,311 for 2010. This represents a 3.95% increase over 2009 member commitments for 2009 and is considered a strong showing in light of challenging economic conditions. The campaign encouraged stewardship commitment through Philemon 1:6-7, "You are generous because of your faith..." communications and preaching. The campaign included special mailings, Temple Talks, and the Time & Talent Fair. Committee members included Pastor Aune, Dave Anderson, Jan Gunderson, Paul Larsen, Karen Larson, Greg Lundgren, Dennis Munkwitz, Carla Pfeifer and Jim Stender.

Dave Anderson, Chair

EVANGELISM COMMITTEE

The Evangelism Committee worked with the rest of the Church Council to call each family in the congregation prior to the Congregational Picnic on July 12, 2009. This was done for the purpose of personally inviting as many members as possible to the picnic. The positive responses to these phone calls helped make the picnic an overwhelming success.

The Evangelism Committee also works closely with other committees, the staff, and the Church Council to fulfill the Congregational Goals for 2010.

Respectfully,
Donna Hanson, Chairperson

GLOBAL MISSION TASK FORCE

Global Mission Sundays were April 26 and March 3, with a continued emphasis upon our mission programs in Tanzania and Guatemala. Despite challenging economic conditions, Augustana members again responded enthusiastically to the needs of our Global Mission program. Over 350 pledges were received, including 50 first time gifts, for a total of \$65,619.60. \$22,000 was pledged for Guatemala projects, and \$25,000 was pledged for Tanzania projects.

The Agricultural Demonstration Plots Program, involving Tumaini University and the U. of M. Ag School, are going into their third year, and appear to be very successful. This program will make Tumaini students more aware of improved farming methods.

In June, Cathy Wenz gave a presentation of her missionary program in Bangkok, Thailand, a program Augustana supports. Augustana also supports Andrea Metcalfe, a missionary in Mexico. Both Cathy and Andrea are "daughters" of Augustana, having grown up and been confirmed in our church.

Thanks to the GM Task Force members who helped out in many ways this past year:

Pastor Mark Aune, Jean Dill, Gordie Ericson, Kerri Gehrke, Jan Gunderson, Ruth Husom, Rachel Lind, Janet Metcalfe, Nancy Peterson, Carla Pfeifer, and Amy Wallace.

Respectfully submitted,
Dave Mooney, Chair

about our CONGREGATIONAL MINISTRIES



SOCIAL MINISTRY

The purpose of the Social Ministry Committee is to reach out to adults and children in our immediate community. The committee members strive to provide the congregation with opportunities to help those in need and ways to serve others through volunteer activities and financial contributions.

2009 saw a new approach in food collection for our food shelf. Instead of the usual three large food drives, the Social Ministry Committee devised a monthly schedule featuring an "item of the month." The response to this has been very positive and has led to a much greater variety of items available to our food shelf visitors. Thanks to this schedule we are now able to offer a variety of household cleaning items and laundry products as well. The generosity of Augustana members has assured that our food shelf has remained well stocked throughout the year.

In February, members of the congregation filled Auggie Love Bags which were then delivered to Project Home and the Minnesota Crisis Nursery.

April 15 was the date of the first congregational service project. More than 40 members of all ages got together to make polar fleece blankets that were distributed to LSS/Rezek House and Project Home. A second service project took place in November. At that event, a variety of Augustana members joined together to assemble "sniffle kits." These kits held many items needed for adults and children suffering from a cold or flu.

Summer also held a variety of service opportunities. The Summer Reading Program hosted first, second and third grade students who enjoyed improving their reading skills through games, craft activities and one-on-one reading help. Augustana participated in a summer feeding program for the first time this year. A free breakfast was offered to children in ISD #197 who were attending summer school. Members of the West St. Paul faith community, including Augustana, worked together to provide this important meal each day throughout the 10 weeks of school. Habitat Humanity was our next summer event with over 20 volunteers helping on 2 location sites in August. To finish up summer, it was time to prepare for back-to-school as school supplies were collected for students in ISD #197 assuring everyone was equally prepared for a successful school year.

In November, a "shower" was held for the LSS/Rezek House. The household items collected will allow a previously homeless teen an opportunity to set up a home of their own.

Our annual Advent Fair was held on December 6th. Once again, the congregation was provided a wide variety of alternative giving opportunities. Tanzania Widows' Might Weaving Project, The Guatemala Scholarship Fund and The Heifer Project were represented. A "Marketplace" featuring SERRV and Equal Exchange fairly traded handicraft items, coffee and chocolate were offered. There was an opportunity to order a variety of Bibles and to purchase a Lucinda pin with the proceeds going to fund programs serving homeless people. This year all 20 families and 15 seniors from the Neighbors, Inc., Adopt-a-family/Senior program were adopted. One of the most popular tables was "Sponsor a Christmas Dinner" for a needy family. A confirmation small group was able to collect enough money to provide 42 families with all the items needed for a traditional Christmas dinner.

And lastly, our on-going Loaves and Fishes program continues to be successful with Augustana members' help. 25-30 volunteers work to provide meals each month, serving approximately 100-150 people at each meal.

On behalf of the entire Social Ministry committee, I would like to thank the members of Augustana Lutheran Church for their continued generous support. I know everyone on the committee is looking forward to the work that lies ahead in 2010.

Julie Michelson
Director of Lay Ministry and Community Outreach

ADULT MINISTRY

Adult Ministry thrives because of Augustana members' gifts, talents, and willingness to share in ministry.

Our small group ministries - including Stamping Ministry, Meet & Eat groups, Koinonia, the Knitting/Craft group, Quilting, and Doll Making - all continue to grow and provide viable ministry opportunities.

Women's Ministry offers weekly programming for women that includes speakers, discussion-based programs, tours and special events. This past year between 25 & 40 women met weekly to explore their spirituality by studying Joyce Rupp's book, *The Shack*, and various other authors.

The Men's monthly breakfast and Bible study with Pastor Aune has enticed numerous men to join in study and fellowship at 6:30 AM.

Senior Ministry continues to serve approximately 80 people on a monthly basis. Our monthly luncheons have included numerous entertaining presenters and musicians.

Special events have included Doug Ohman's photography of Minnesota State Parks, a trip to Chanhassen Dinner Theatre, and a Spring Women's event.

Augustana's Adult Ministry continues to grow and change each year with new opportunities for ministry and fellowship.

Stacy Eichman-Cardwell, Adult Ministry Director

CHILDREN'S MINISTRY

Augustana's Children & Family Ministry continues to grow and change, under the direction of Cathy Hendrikson & Laurie Armon, with the main focus staying dedicated to the spiritual development of the children, youth, and families in this congregation.

The rotation model for Kids' Kingdom continues to be a positive learning environment for the children in grades 1-4, who rotate to a different Learning Center each week. In each center, the kids focus on a particular area; for example: cooking, crafts, Bible story, science, games, or a movie with activities pertaining to the Bible lesson of the week. Our 5th & 6th grade youth (Club 56) continue programming that focuses on service projects, being big buddies to the 4yrs, 5yrs, & Kindergarten children, using their new Spark Bibles, and talking about everyday situations and how they can relate those to stories in the Bible. Children ages 3 through Kindergarten stay in their classrooms with the same teachers each Sunday and have begun to use the new Lutheran based Spark Sunday School curriculum along with the Spark Storybook Bible. We have over 225 children registered for Kids' Kingdom in grades 3yrs-6th, 42 adult volunteers and 35 youth helpers in the Kids' Kingdom program.

Highlights in Children's Ministry for 2009 were the successful Family Fun Fridays and BASIC events held this year. The movie nights have been attended by 125 children and family members each time. Date Night seemed to be our most popular offering for the parents. The lock-in and roller skating events for the 4th-6th grade youth were also very well attended. We also offered monthly educational parenting seminars

on Wednesday evening. Another highlight would be the summer camps, which were full for every available session. The camps offered this past summer were Vacation Bible School, Music Camp, directed by Kathy Andrews & Kim Zemple, Drama Camp, directed by Lori Maxwell, Recreation Camp, and Cooking, Crafts, and Christ Camp, directed by Laurie Armon and Child Ministry Intern Nate Althoff. It was wonderful to be back in our new expanded space for our summer camps!

Cathy Hendrikson, Director and Laurie Armon, Associate Director

YOUTH AND FAMILY MINISTRY

2009 was a busy year. Construction was officially over and it was time to break in the new areas, and who could be better for the job than our youth? The new space provided great areas for the youth to practice what we preach here at Augustana: Faith-based activities which are educational as well as fun!

Onsite activities this year included Confirmation, Lenten Mentoring, Youth Sunday, Baccalaureate, Celia Whitler Seminar/Concert, Youth Forum and many additional activities.

As a congregation we should be proud of our youth as they represented us on numerous mission trips, including Tanzania, Idaho Mission and the Rockford service project. The youth were also able to make new friends and have fun in the name of Christ at Youth Quake, Sonshine Music Festival, Explore Chicago, Lutheran College Tour and the annual Senior Ski Trip.

As the summer came to an end we sent Youth Assistant Marcia Evenson off to a full time position at another church with best wishes for her future in ministry. 2010 promises to bring many more highlights for the youth and families of Augustana as we continue to do those things that have become so meaningful, while we continue to look for new opportunities to serve others as we grow in faith.

Jeff Kandt

HEALTH MINISTRIES COMMITTEE

"We need to be angels for each other, to give each other strength and consolation." *Henri J. M. Nouwen*

Through many volunteers who have shared their gifts of time and caring, Health Ministry programs have served the Augustana community throughout 2009. Highlights of some of these ministries are:

- The Gathering, a ministry in partnership with Lyngblomsten, provides a safe and enjoyable environment for those who are experiencing early stage memory loss. Twenty-one caring Augustana volunteers provide a day of fun and stimulating activity two times a month, allowing caregivers a time of respite.
- The Befriender Ministry, a ministry of being present, has provided many hours of quiet listening and spirit-filled care for parishioners who are experiencing life challenges.
- Care Team Ministry, in partnership with Lyngblomsten, is in its second year of existence. It is a ministry of sharing friendship and faith... "doing for a friend what a friend would do." Trained individuals and families have shared six hundred hours with their care partners doing grocery shopping, lawn care, child care, home repairs, and more.
- Caring Casseroles has shared God's love by delivering food to those who are experiencing life challenges. Forty-five volunteers have delivered over ninety meals in 2009.
- The small things sometimes make the greatest difference. One hundred and ten encouraging greetings were sent to parishioners through the card ministry. Sixty-seven prayer shawls, made by volunteers, were given to parishioners in 2009. A comment from a recipient: "The shawl is a wonderful reminder of God's love. It has brought me much comfort and cozy warmth."
- Through many compassionate volunteers, other Health Ministry programs continue to provide care to parishioners and the community. These include Baby Blanket Ministry, which visits all new

parents to deliver a special ribbon blanket, Prayer Ministry, Grief Support Ministry, Healing Services and the Healing Garden/Labyrinth.

- Health Ministry sponsored several educational programs in 2009. These included Centering Prayer, Caring for Your Health, Yogadevotion and the Grief Outreach Recovery Program.
- Forty-nine pints of blood were collected at the February Augustana Blood Drive.

In Christ,
Mary Nordtvedt
Kristine Deyo

MUSIC DIRECTORS' REPORT

In 2009, over 200 people participated regularly in vocal choirs and bell choirs. In addition, over 80 instrumentalists (including adult and youth orchestras) participated in worship services, with 6-10 Celebration Band musicians regularly leading the 11:00 worship.

In the spring, the Chorister Choir presented a musical during worship services, under the direction of Kim Zemple.

The Augustana Concert Series presented 3 Sunday programs, with record attendance by Augustana members and the larger community.

The after-school Encore Program and Summer Music Camp continued to serve many elementary age children from both Augustana and the community. Encore teacher, Denise Lutgen, retired from the program at the end of 2009, after teaching for seven years.

Kathy Andrews and Dee Ann Crossley, co-directors of music

REPORT OF THE AUGUSTANA PRESCHOOL

Augustana Preschool, "Play, Pray and Grow," is in its 11th year of operation and continues to be a wonderful part of the community and a door into the congregation. This school year, with the new classrooms, we offered new class options for fours and fives. The most popular new class is one that meets on MWF from 9 AM-1PM, that includes lunch. The other is an afternoon class meeting M-Th for older fours and fives. With the addition of new options, our enrollment for the school year is 77 children, a 42% increase over last year!

In June 2009, the preschool received accreditation from the National Association for the Education of Young Children. After lots of hard work and program improvements by staff and others, we were thrilled to receive this honor. It is a mark of a high quality early childhood program and is effective for five years. Because of our accreditation status by NAEYC, we also received four stars (top rating) from Minnesota's Parent Aware Quality Rating System.

Highlights of the school year included field trips to Dodge Nature Center, Orchestra Hall, West Side Lanes, McDonalds, and some fun activities with Augustana's Gathering group. Chapel with one of our pastors or other staff members is always a highlight, and we visit Augustana's Library once a month to check out a book. The entire staff was trained in Creative Curriculum for Preschoolers and it has been implemented for lesson planning, learning and assessment. A major part of Augustana's Preschool program continues to be the availability of tuition assistance provided by Augustana Lutheran Church. Augustana Preschool is blessed to be part of a generous and supportive congregation.

The preschool advisory board consists of volunteer members from the congregation and Director Julie Leslie. The 2009 members include Anita Johnson, Laurie Tostrud, Lynn Loney, Margie Tomsic and Beth Skwira.

Julie Leslie, Preschool Director

STATISTICAL INFORMATION



	<u>2008</u>	<u>2009</u>
I. Membership		
Baptized Membership	2257	2207
Confirmed Membership	1433	1383
II. Attendance		
Total Attendance (including Drive-In)	41,688	40,596
Weekly Average	801	781
III. Pastoral Acts		
Baptisms	40	37
Confirmations	29	36
Marriages	9	19
Funerals	5	20

CONGREGATIONAL GOALS FOR 2010

1. Provide financial support to the following organizations totaling 20% of faith commitments from Augustana's stewardship campaign that share the love of the Christ through ministry to those in need:

- St. Paul Area Synod of the Evangelical Lutheran Church in America
- Lyngblomsten
- St. Paul Council of Churches
- Neighbors Inc.
- Evangelical Lutheran Church in America-World Hunger
- Summer Youth
- Union Gospel Mission
- Seminary Students
- Missionary Support
- Southeast Asian Ministry
- Pueblo de Fe Lutheran Church
- Lutheran Social Services-Transitional Housing for Homeless Teens
- Lake Wapogasset Lutheran Bible Camp
- Lutheran Social Services
- Habitat for Humanity
- Loaves and Fishes
- Community Action Council
- Preschool Tuition Assistance

2. Undertake a planning process to increase worship attendance.
3. Strengthen and build relationships among members of the congregation.
4. Provide opportunities for people of all ages to engage in the study of God's word.
5. Strengthen and build relationships between Augustana and the surrounding community.
6. Provide help to those in need.

HARVEST FUND COMMITTEE



The Harvest Fund is an endowment fund established by the congregation to support the mission and ministry of Augustana. It is overseen by this committee, whose members are elected at the Annual Meeting.

The committee met four times this year. We distributed \$12,500 of 2008 earnings, which was growth over previous distributions. The undesignated funds portion of the distribution went to the Humble Walk Church in the West Seventh Street St. Paul neighborhood to support a unique outreach ministry to the unchurched. The Augustana special needs portion went to support the Pastors' Discretionary Fund for increased need of families in this economic recession.

We participated in the Stewardship Fair and conducted the All Saints Sunday special memorial collection. A letter was sent requesting consideration of Augustana and the Harvest Fund as members make their estate plans.

In 2009, the Harvest Fund received \$8,305 in new contributions. As of December 31, 2009, total assets in the Harvest Fund are \$528,231. The market value recovered and was up 22% and produced interest and dividend income of \$23,683.

We decided to distribute \$15,000 from 2009 earnings, an increase over 2008. Allocation will be determined later. These have been challenging times for the Fund, but we have done our best to preserve principle, while still maximizing income available for distributions. Leaving a legacy for the ministry and mission of the church is a privilege and a responsibility for the congregation. Thank you to all who have made contributions. Thank you also to the following committee members: Tim Aune, John Bulger, Kelly Griffin, Marybeth Stoltz, Heather Vaughan and Pastor Aune.

Respectfully submitted,
Jack Rolig, Chair

Harvest Fund Annual Report

Contribution Summary 2009 of Invested Funds

<u>Designations</u>	<u>Balance 12/31/08</u>	<u>Current Year Contributions</u>	<u>Balance 12/31/09</u>
Missions	20,754	0.00	20,754
Scholarships-ELCA Seminary	19,296	350.00	19,646
Youth Ministry	49,224	835.00	50,059
Music Ministry	35,270	1120.00	36,390
Community & Social Ministry	43,699	1235.00	44,934
Special Needs-Augustana	137,205	650.00	137,855
Selian Hospital	29,689	900.00	30,589
Undesignated	163,914	3095.00	167,009
Tumaini University	119,119	120.00	119,239
Total Contributions	618,170	8305.00	626,475

**Market Value and Performance Summary
of Invested Funds**

Total Market Value on 12/31/08		436,757
Contributions		8,305
2008 Distribution		12,500
Return on Investments		95,669
	Interest and Dividend Income	23,682.76
	Appreciation (Depreciation) of Investments	71,986.24
Simple Return		22.12%
TOTAL MARKET VALUE OF INVESTMENTS		528,231
Total Distribution Since Fund Inception		124,335
Total Harvest Fund Assets and Gifts to Date		652,566
Total Gifts to Harvest Fund		626,475

Tim Aune, Financial Secretary
Harvest Fund

**NOMINATING COMMITTEE
RECOMMENDATIONS FOR 2010**



Church Council – 3-year term (vote for 6)

Jim Butwinick	Barb Koziol	Beth Skwira
Jan Gunderson	Ginny Kruse	Deb Walsh

Nominating Committee – 2-year term (vote for 2)

Dennis Munkwitz	Peg Ostrem
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2009 Nominating Committee

Pastor Aune	Maxine Bergh	Mary Richardson
Dave Anderson	Jeff Gunderson	

Personnel Committee – 3-year term (vote for 1)

Eric Tostrud

Preschool Committee – 3-year term (vote for 2)

Lynn Loney	Laurie Tostrud
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AUGUSTANA LUTHERAN CHURCH - BALANCE SHEET

	Balance as of 1/1/2009	Balance as of 12/31/2009	Year to Date Change
ASSETS			
CHECKING-BUDGET ACCT	\$ 105,612	\$ 137,327	\$ 31,714
CHECKING-DEDICATED ACCT	\$ 261,921	\$ 53,569	\$ (208,351)
ASSOCIATED BANK MM	\$ 14,369	\$ 131,645	\$ 117,276
ASSOC BANK, INVESTMENT ACC.	\$ 319,869	\$ 321,572	\$ 1,703
MISSION INVESTMENT FUND	\$ 16,141	\$ 16,141	\$ -
W. F. MONEY MARKET ACCT.	\$ 114,414	\$ 114,543	\$ 129
TOTAL ASSETS	\$ 832,326	\$ 774,797	\$ (57,529)
LIABILITIES & NET ASSETS			
PREPAID PLEDGES	\$ 19,980	\$ 45,688	\$ 25,708
TOTAL LIABILITIES	\$ 19,980	\$ 45,688	\$ 25,708
NET ASSETS			
BUDGET FUND BALANCE	\$ 85,633	\$ 85,633	\$ -
DEDICATED FUNDS	\$ 726,713	\$ 637,170	\$ (89,543)
CURRENT PERIOD CHANGES	\$ -	\$ 6,307	\$ 6,307
TOTAL NET ASSETS	\$ 812,346	\$ 729,110	\$ (83,236)
TOTAL LIABILITIES & NET ASSETS	\$ 832,326	\$ 774,798	\$ (57,528)

Please Note: This Balance Sheet does not reflect the value of the building and contents (insured for \$14.8 million), the construction loan obligation (\$3.56 million as of 12/31/2009) or the Harvest Fund, with a year-end market value of \$ 528,231.

AUGUSTANA LUTHERAN CHURCH - INCOME STATEMENT / BUDGET

	2009	2009	2010
	Budget	Income Statement	Budget
<u>INCOME</u>			
MEMBER COMMITMENTS	\$ 1,396,000	\$ 1,288,772	\$ 1,410,000
SHRINKAGE	\$ (75,000)	\$ -	\$ (60,000)
LOOSE OFFERING	\$ 20,000	\$ 17,458	\$ 20,000
LENT & EASTER	\$ 20,000	\$ 19,698	\$ 20,000
CHRISTMAS	\$ 14,000	\$ 13,848	\$ 14,000
ADULT MINISTRY	\$ 7,500	\$ 7,944	\$ 7,500
ADULT EDUCATION	\$ 2,700	\$ 1,711	\$ 2,700
CONGREGATIONAL DINNERS	\$ 8,500	\$ 7,310	\$ 8,500
HEALTH MINISTRIES	\$ 5,500	\$ 7,381	\$ 7,500
PRESCHOOL	\$ 86,300	\$ 88,896	\$ 94,000
SUMMER CAMPS	\$ 10,000	\$ 8,604	\$ 9,500
YOUTH AND FAMILY MINISTRY	\$ 24,000	\$ 23,343	\$ 29,000
INTEREST INCOME	\$ 1,000	\$ 339	\$ 100
MISCELLANEOUS	\$ 3,000	\$ 5,684	\$ 3,000
BUDGET TRANSFERS	\$ 45,000	\$ 22,500	\$ -
TOTAL INCOME	\$ 1,568,500	\$ 1,513,488	\$ 1,565,800
<u>EXPENSES</u>			
<u>BENEVOLENCE</u>			
ST. PAUL AREA SYNOD	\$ 173,000	\$ 173,000	\$ 170,000
MISSIONARY - JACOBSON	\$ 9,100	\$ 9,100	\$ 9,000
WORLD HUNGER	\$ 4,400	\$ 4,400	\$ 3,900
COMMUNITY ACTION COUNCIL	\$ 4,800	\$ 4,800	\$ 4,300
CROSSING BRIDGES	\$ 15,000	\$ 15,000	\$ -
HABITAT FOR HUMANITY	\$ 9,600	\$ 9,600	\$ 10,000
LOAVES AND FISHES	\$ 9,600	\$ 8,692	\$ 8,800
LSS-TEEN HOUSING	\$ 3,400	\$ 3,400	\$ 3,000
LUTHERAN SOCIAL SERVICE	\$ 7,000	\$ 7,000	\$ 6,300
LYNGBLOMSTEN	\$ 3,000	\$ 3,000	\$ 2,800
NEIGHBORS	\$ 4,400	\$ 4,400	\$ 4,100
PRESCHOOL SCHOLARSHIPS	\$ 9,000	\$ 9,000	\$ 9,000
PUEBLO DE FE	\$ 3,600	\$ 3,600	\$ 3,000
SOUTH EAST ASIAN MINISTRY	\$ 3,600	\$ 3,600	\$ 3,200
SEMINARY STUDENT	\$ 5,400	\$ 5,400	\$ 4,900
ST, PAUL AREA COUNCIL OF CHURCHES	\$ 2,800	\$ 2,800	\$ 2,500
SUMMER YOUTH	\$ 2,100	\$ 2,100	\$ 1,000
UNION GOSPEL MISSION	\$ 1,700	\$ 1,700	\$ 1,500
WAPOGASSET CAMP	\$ 2,800	\$ 2,800	\$ 2,500
TOTAL BENEVOLENCE	\$ 274,300	\$ 273,392	\$ 249,800

	2009	2009	2010
	Budget	Income Statement	Budget
PROGRAM MINISTRIES			
ADULT MINISTRY	\$ 19,050	\$ 16,330	\$ 19,050
CHILDREN'S MINISTRY	\$ 17,470	\$ 16,734	\$ 18,000
CONGREGATIONAL DINNERS	\$ 8,500	\$ 7,066	\$ 8,500
NURSERY	\$ 1,000	\$ 738	\$ 1,000
SUMMER CAMPS	\$ 10,000	\$ 5,435	\$ 9,500
HEALTH MINISTRIES	\$ 12,165	\$ 14,552	\$ 14,165
ENCORE MUSIC PROGRAM	\$ 3,200	\$ 3,207	\$ 3,200
MUSIC	\$ 24,600	\$ 21,351	\$ 24,600
PRESCHOOL	\$ 9,122	\$ 6,385	\$ 11,400
ADULT EDUCATION	\$ 6,230	\$ 5,260	\$ 6,230
EVANGELISM	\$ 2,000	\$ -	\$ 2,000
NEW MEMBERS & VOLUNTEERS	\$ 3,530	\$ 3,064	\$ 3,530
SOCIAL MINISTRY	\$ 2,600	\$ 690	\$ 2,600
YOUTH & FAMILY MINISTRY	\$ 50,000	\$ 54,101	\$ 56,000
TOTAL PROGRAM MINISTRIES	\$ 169,467	\$ 154,913	\$ 179,775
ADMINISTRATION			
COMPENSATION	\$ 715,197	\$ 698,773	\$ 730,000
STAFF BENEFITS	\$ 143,408	\$ 142,983	\$ 145,000
STAFF DEVELOPMENT	\$ 10,000	\$ 4,097	\$ 5,000
COMMUNICATIONS	\$ 16,468	\$ 13,433	\$ 16,468
EQUIPMENT RENTAL	\$ 20,000	\$ 17,695	\$ 19,000
HOME WORSHIP	\$ 2,300	\$ 2,012	\$ 2,300
INS. & WORK. COMP	\$ 28,000	\$ 29,785	\$ 27,700
MISCELLANEOUS	\$ 11,000	\$ 8,964	\$ 10,000
OFFICE REPAIRS/SUPPLIES	\$ 18,000	\$ 16,682	\$ 17,000
ORGAN & PIANOS	\$ 4,100	\$ 2,713	\$ 4,100
PASTORS' BOOK ALLOWANCE	\$ 1,000	\$ 106	\$ 1,000
PASTORS' EXPENSE ALLOWANCE	\$ 1,000	\$ 774	\$ 1,000
POSTAGE	\$ 15,000	\$ 12,449	\$ 14,000
SANCTUARY WORSHIP	\$ 11,000	\$ 10,848	\$ 10,000
SERVICE FEES	\$ 4,000	\$ 7,236	\$ 5,000
SPECIAL EVENTS	\$ 3,000	\$ 2,241	\$ 3,000
STEWARDSHIP	\$ 11,990	\$ 9,111	\$ 11,990
TECHNICAL SUPPORT	\$ 7,500	\$ 6,273	\$ 7,500
TOTAL ADMINISTRATION	\$ 1,022,963	\$ 986,175	\$ 1,030,058
FACILITIES			
CLEANING/KITCHEN SUPPLIES	\$ 5,000	\$ 6,630	\$ 5,000
LANDSCAPE & GROUNDS	\$ 6,000	\$ 6,600	\$ 6,000
MAINTENANCE	\$ 15,000	\$ 15,834	\$ 15,000
UTILITIES	\$ 72,222	\$ 63,637	\$ 74,000
TOTAL FACILITIES	\$ 98,222	\$ 92,701	\$ 100,000
TOTAL EXPENSES	\$ 1,564,952	\$ 1,507,181	\$ 1,559,633
NET INCOME	\$ 3,548	\$ 6,307	\$ 6,167

AUGUSTANA LUTHERAN CHURCH - DEDICATED FUNDS STATEMENT

	Beginning 1/1/2009	2009 Receipts	2009 Expenses	Balance 12/31/09
PROGRAMMING				
HEALTH MINISTRIES	\$ 5,053	\$ 1,850	\$ 1,733	\$ 5,170
CHILDRENS' MINISTRY REIMBURSABLE	\$ 2,608	\$ 5,587	\$ 5,741	\$ 2,454
CONCERT SERIES	\$ 8,428	\$ 877	\$ -	\$ 9,305
MUSIC MEMORIALS	\$ 326	\$ 788	\$ -	\$ 1,115
MUSIC SCHOLARSHIPS	\$ 23,002	\$ 1,675	\$ 1,000	\$ 23,677
SENIOR MINISTRIES	\$ 4,474	\$ -	\$ -	\$ 4,474
YOUTH GLOBAL MISSION	\$ 7,908	\$ 40,440	\$ 47,948	\$ 400
TOTAL PROGRAMMING	\$ 51,800	\$ 51,217	\$ 56,422	\$ 46,595
ADMINISTRATION				
FACILITY RESERVE FUND	\$ 120,328	\$ 24,997	\$ 45,325	\$ 100,000
EQUIPMENT RESERVE FUND	\$ 1,709	\$ 28,374	\$ 5,083	\$ 25,000
PUEBLO DE FE	\$ 12,848	\$ 45,914	\$ 57,853	\$ 909
HARVEST FUND	\$ 1,002	\$ 1,641	\$ 2,079	\$ 564
INTEREST	\$ 62,763	\$ 2,264	\$ 40,079	\$ 24,948
MEMORIAL GARDENS	\$ 4,518	\$ 1,858	\$ 560	\$ 5,816
OPERATING RESERVE FUND	\$ 100,000	\$ 15,000	\$ 11,250	\$ 103,750
ORGAN	\$ 497	\$ 1,361	\$ 1,000	\$ 858
PLACE-MRA	\$ 2,520	\$ 1,200	\$ 499	\$ 3,221
PLACE-MT	\$ 800	\$ 800	\$ -	\$ 1,600
REIMBURSABLE	\$ 10,764	\$ 35,728	\$ 38,488	\$ 8,004
SG-RESOURCE CENTER	\$ 1,597	\$ -	\$ 1,151	\$ 446
TOTAL ADMINISTRATION	\$ 319,346	\$ 159,137	\$ 203,367	\$ 275,116
EXPANSION PROJECT				
MORTGAGE FUND BALANCE	\$ 141,492	\$ 686,914	\$ 697,448	\$ 130,958
BENEVOLENCE				
GLOBAL MISSION	\$ 13,118	\$ 15,792	\$ 20,307	\$ 8,603
GM- GUATEMALA	\$ 2,194	\$ 32,715	\$ 33,328	\$ 1,581
GM- TANZANIA	\$ 7,530	\$ 97,531	\$ 81,577	\$ 23,484
DISCRETIONARY	\$ 6,642	\$ 17,896	\$ 17,760	\$ 6,778
ELCA SCHOLARSHIPS	\$ 16,216	\$ 98,890	\$ 115,000	\$ 106
COMMUNITY MISSION	\$ 28,898	\$ 9,523	\$ 16,622	\$ 21,799
HYMNALS	\$ 527	\$ 20	\$ -	\$ 547
CONFIRMATION OFFERING	\$ -	\$ 5,083	\$ 2,318	\$ 2,765
KIDS' KINGDOM OFFERING	\$ 1,940	\$ 1,366	\$ 1,590	\$ 1,716
WORLD HUNGER	\$ 1,385	\$ 1,425	\$ 2,455	\$ 355
OTHER BENEVOLENCE	\$ 24,236	\$ 1,069	\$ 16,739	\$ 8,566
TOTAL BENEVOLENCE	\$ 102,686	\$ 281,310	\$ 307,696	\$ 76,300
INDIVIDUAL MEMORIALS	\$ 111,388	\$ 8,595	\$ 11,782	\$ 108,201
TOTAL DEDICATED FUNDS	\$ 726,712	\$ 8,025,524	\$ 8,115,066	\$ 637,170

